WOMEN AND POWER
Leadership in a New World

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HARVARD Kennedy School
Executive Education
YOU’RE HERE TO MAKE A DIFFERENCE.”
In today’s rapidly changing world, women have increasing opportunities to exercise leadership, power, and influence. **Women and Power: Leadership in a New World** focuses on honing the abilities of senior executives by creating successful partnerships and a growing global network for women leaders. This intensive, highly interactive program is designed to help women around the world advance to top positions of authority and influence. Here, you and your peers will engage with renowned Harvard faculty, and one another, to discuss strategies for enhancing your ability to have organizational and political impact. You will examine today’s most pressing leadership challenges and immediately apply the lessons learned here to your current professional situation.

“I have attended high level seminars before, but I loved the content of this one so much more. It was both academic and professional, and while intensive, we still had time to get to know each other and breathe!”

– GEORGE-AXELLE MATSCHINGA
INTERNATIONAL DIVERSITY EXPERT
L’ORÉAL GROUP

“It was a special week and the pinnacle of any training I have received over the last 25 years. I feel privileged to have been part of something so special!”

– HELEN LENTLE
DEPUTY DIRECTOR
WELSH GOVERNMENT
LEGAL SERVICES DEPARTMENT
In just a few extraordinary days, you will:

» Develop new conceptual frameworks for thinking about leadership across public, nonprofit, and private sectors

» Analyze challenging political and strategic management issues

» Refine communication and negotiation skills

» Explore how the political process can be influenced

» Compare lessons learned with women from diverse professional backgrounds and similar levels of career achievement

» Learn about some of the latest research on women and leadership

**CURRICULUM**

*Women and Power* relies heavily on the use of the case method pioneered at Harvard. By focusing on real-world problems of today, this pedagogy provides a powerful, stimulating learning experience. To complement these case discussions, you will further sharpen your expertise in analysis, communications, and negotiations through a range of classroom exercises, group work, and simulations.
A focal point for sharing in the program is the peer feedback forum, “Board of Directors.” Each morning, you will gather in pre-selected small groups to meet with your board and focus on individual issues and challenges. Through this daily discussion, you will gain insight, advice, and guidance from your classmates on an array of leadership and management issues.

WHO SHOULD ATTEND

The program is designed for senior executive women from the public, nonprofit, and private sectors. Representative titles include corporate president or vice president, president of the board, nonprofit board member or senior officer, and executive director. In addition, women holding senior posts in national and international civil service, and senior elected and appointed public officials should apply.

“I am empowered in terms of career growth, negotiations, and leadership skills. I also found sharing career stories with other women from different countries very motivating.”

– MONICA JOSEPH
GROUP CHIEF FINANCE, ADMIN AND BUSINESS DEVELOPMENT OFFICER
MAKTECH TELECOMMUNICATIONS LTD

TO APPLY OR LEARN ABOUT PROGRAM DATES, CURRICULUM, TUITION, AND MORE, PLEASE VISIT

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Admission is competitive and based on current level of responsibility, size of budget directly managed, and potential for future contribution to the applicant’s organization and community. There are no formal educational requirements; however, fluency in written and spoken English is necessary for participation.

This program was developed in collaboration with Harvard Kennedy School’s Center for Public Leadership and Women and Public Policy Program.
Hannah Riley Bowles, Faculty Chair, is Senior Lecturer in Public Policy at Harvard Kennedy School. She conducts research on gender in negotiation and the attainment of leadership positions which appear in many prestigious academic publications. She has developed numerous cases on leadership in crisis and the management of complex multi-party conflicts. Bowles was a technical advisor to the Minister of Natural Resources, Energy & Mines of Costa Rica, and has been a fellow at the Argentinean National Institute of Public Administration, the West German Parliament, and Oxford University’s Forestry Institute. She has a DBA from Harvard Business School, an MPP from Harvard Kennedy School, and a BA from Smith College.

Swanee Hunt, Eleanor Roosevelt Lecturer in Public Policy at Harvard Kennedy School, is the Founding Director of the Women and Public Policy Program and the former United States Ambassador to Austria. Hunt is currently core faculty at the Center for Public Leadership and senior advisor to the Working Group on Modern Day Slavery at the Carr Center for Human Rights. Ambassador Hunt is a specialist on women in politics, conducting research, training, and consultations with women leaders in some 60 countries. Working with an advisory team of 40 national leaders from both political parties, she serves as convener of a non-partisan effort to double the number of women elected to the highest levels of U.S. government. Hunt holds two master’s degrees, a doctorate in theology, and six honorary degrees.

Rohini Pande is Professor of Public Policy and Co-Director of Evidence for Policy Design (EPoD). Her research examines how the design of financial access initiatives, democratic institutions, and government regulation affects policy outcomes and citizen well-being, with a particular focus on gender. Pande leads several large-scale research projects testing the design of financial products and evaluating the impact of microfinance on a range of social and economic outcomes.
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